

# ASTREA

opportunities are endless

**ISO 9001:2008 CERTIFIED**



# About us



We are a rapidly developing company within the human resources sphere, which has been ranked among the leading HR companies for 10 years. Our team consists of psychologists, consultants and dedicated experts within the field.

Through the years we have developed effective practices and methods, which enable us to reach high level of professionalism by offering business solutions that will bring your company excellent results in a highly competitive environment.

In Astrea we strive to combine expertise, innovation, quality and variety of services, because we believe that the best advertisement is the satisfaction of our customers.

Our corporate values Or what makes us so successful!

- ✓ Professional responsibility
- ✓ Personal and social engagement
- ✓ Individual approach
- ✓ Ethics and confidentiality
- ✓ Combining well-established practices with innovative ideas

# Our 7 steps for a successful recruitment process



What are the mandatory steps that we at Astrea take for each profile?

- ✓ Analyze both the position and the team environment
- ✓ Establish the required applicant's characteristics
- ✓ Recruitment campaign for the perfect employee
- ✓ In depth research of the approved candidates
- ✓ Interviews
- ✓ Presenting the most suitable candidate
- ✓ Constant and effective communication both with You and the applicant.

# Why us, ... when there are so many other options?



Simply put - **Because we are different!**

We focus on **your individual needs** for the recruitment process. We try to find the best professionals according to what you are searching for.

We are a **reliable partner** - Over the years we have established stable relationships with leading companies in their respective fields.

We have a **solid database of candidates** - We maintain a database with more than 30 000 applicants.

We are known for our **high-speed assessment** - Our qualified and dedicated team accomplishes excellent results in critically short terms.

**Our clients recommend us** to their partners! More than 60% of them have started working with us after a personal recommendation.

# They trusted us

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The Open Platform Company



the future is friendly



# And are recommending us



The team in GFK Bulgaria shares:

« With the colleagues from Astrea Human Resources we worked on some key positions for the management level in our company. The Astrea team completed their work swiftly and successfully. They have a very professional approach both toward the candidates and toward us, which is important when recruiting for positions on such level. We, from GFK Bulgaria, Institute for marketing research LLC, will readily use their services again! »

Teletech about us:

« Astrea is a trusted and reliable partner to our company that we can always rely on. It is a pleasure to work with them, they always respond to all our inquiries with professionalism, flexibility and smile. »

# And are recommending us



The colleagues from Concentrix say:

«Astrea has been a trusted partner of Concentrix for almost three years now. They have been constantly providing high quality services in a timely manner with remarkable personal touch. We are looking forward to continuing working with them and strengthening this partnership. »

Software Group about us:

« The colleagues from Astrea have helped us with a couple of the most important positions in our company. They managed to give us a list of candidates, who met our requirements, in no time. They were with us throughout the whole process, giving us all the information we needed. We recommend them, because in their work with us they proved to be a flexible, professional and dedicated team. »

# Where can you find us



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